

## IBEW LOCAL 56 APPRENTICE RATES

|                 |       | <b>JW Rate</b>        | <b>33.15</b> |                  |            |            |            |             |             |              |              |              |
|-----------------|-------|-----------------------|--------------|------------------|------------|------------|------------|-------------|-------------|--------------|--------------|--------------|
|                 |       | <b>% &amp; PERIOD</b> | <b>RATE</b>  | <b>H &amp; W</b> | <b>PEN</b> | <b>ANN</b> | <b>VAC</b> | <b>EETF</b> | <b>LMCC</b> | <b>NEBF</b>  | <b>TOTAL</b> | <b>Hours</b> |
| <b>1st Year</b> | 35 1  | <b>11.60</b>          | 8.76         |                  |            |            |            | 0.06        | 0.03        | 0.35         | <b>20.80</b> | 1000.00      |
|                 | 40 2  | <b>13.26</b>          | 8.76         |                  |            |            |            | 0.07        | 0.03        | 0.40         | <b>22.52</b> | 2000.00      |
| <b>2nd Year</b> | 45 3  | <b>14.92</b>          | 8.76         |                  |            |            |            | 0.07        | 0.03        | 0.45         | <b>24.23</b> | 2750.00      |
|                 | 55 4  | <b>18.23</b>          | 9.86         |                  |            |            | 0.36       | 0.09        | 0.03        | 0.56         | <b>29.13</b> | 3500.00      |
| <b>3rd Year</b> | 60 5  | <b>19.89</b>          | 9.86         |                  |            |            | 0.40       | 0.10        | 0.03        | 0.61         | <b>30.89</b> | 4250.00      |
|                 | 65 6  | <b>21.55</b>          | 9.86         | 6.49             | 4.25       | 0.43       | 0.11       | 0.03        | 0.66        | <b>43.38</b> | 5000.00      |              |
| <b>4th Year</b> | 70 7  | <b>23.21</b>          | 10.95        | 6.49             | 4.25       | 0.46       | 0.12       | 0.03        | 0.71        | <b>46.22</b> | 5750.00      |              |
|                 | 75 8  | <b>24.86</b>          | 10.95        | 6.49             | 4.25       | 0.50       | 0.13       | 0.03        | 0.76        | <b>47.97</b> | 6500.00      |              |
| <b>5th Year</b> | 80 9  | <b>26.52</b>          | 10.95        | 6.49             | 4.25       | 0.53       | 0.14       | 0.03        | 0.81        | <b>49.72</b> | 7250.00      |              |
|                 | 85 10 | <b>28.18</b>          | 10.95        | 6.49             | 4.25       | 0.56       | 0.14       | 0.03        | 0.86        | <b>51.46</b> | 8000.00      |              |

|            |     |              |       |      |      |      |      |      |      |              |
|------------|-----|--------------|-------|------|------|------|------|------|------|--------------|
| <b>JW</b>  |     | <b>33.15</b> | 10.95 | 6.49 | 4.25 | 3.14 | 1.05 | 0.03 | 1.09 | <b>60.15</b> |
| <b>SUB</b> | 5%  | <b>34.81</b> | 10.95 | 6.49 | 4.25 | 3.14 | 1.05 | 0.03 | 1.09 | <b>61.81</b> |
| <b>FOR</b> | 10% | <b>36.47</b> | 10.95 | 6.49 | 4.25 | 3.14 | 1.05 | 0.03 | 1.09 | <b>63.47</b> |
| <b>GEN</b> | 20% | <b>39.78</b> | 10.95 | 6.49 | 4.25 | 3.14 | 1.05 | 0.03 | 1.09 | <b>66.78</b> |

H&W- Health & Wellness

PEN- Local Pension

ANN- Annuity

VAC- Vacation

EETF- Education Fund

LMCC- Drug Cards

NEBF- Pension

**Total-Paid by Contractor**